

Equality, Diversity and Community Cohesion Policy

Annual update to targets - Annex B

It is a requirement of legislation that schools publish at least one objective in relation to equalities every four years and update information annually. Objectives should be based on analysis of our own data and included in our School Improvement Plan, along with what actions are necessary to achieve the targets. Our proposed targets for SDP 2020-21 (subject to agreement by the Full Governing Board in July) include:

The Cottesloe School Development Plan 2020-21

Objective 1 Headteacher Deputy Headteacher Asst Headteacher (Teaching & Learning)	<i>To enhance the curriculum, including preparations for further closures, by building on the successful introduction of Google educational tools to create a sustainable model for the use of ICT to support learning in and beyond the classroom.</i>
Objective 2 Assistant Headteacher (Progress & Outcomes) Assistant Headteacher (Entitlements & Development)	<i>To improve outcomes for HPA, disadvantaged and diminish attainment gaps between boys/girls through the development of a robust data management system that informs interventions and strategies.</i>
Objective 3 Assistant Headteacher (Behaviour & Personal Development) Assistant Headteacher (Safeguarding & Wellbeing)	<i>To further improve the culture of wellbeing through the curriculum, including RSE, promoting equality and diversity, reducing our environmental impact and the effective use of support staff and resources to support C-19 recovery.</i>
Objective 4 Headteacher Assistant Headteacher (Progress & Outcomes) School Business Manager	<i>To implement a coherent and cohesive plan to use 'Catch Up' funding post C-19 that enables students to take their next steps in education, training or employment.</i>
Objective 5 Assistant Headteacher (Behaviour & Personal Development)	<i>To enhance the wider learning opportunities for students to further embed Healthy Relationships and 6Cs, including DoFE and Student Leadership opportunities.</i>

Updates to these targets will be published on the school website at least annually and further objectives will be published at least once every four years in the Autumn Term.

November 2020

