

# APPLY OUR SAFEGUARDING POLICY OPERATING PROCEDURE

Issue Date: 26th August 2016

## The Schools Plus Safeguarding Policy

### Definition

A child is defined as any person under the age of 18.

### Introduction

We at Schools Plus Limited acknowledge our duty of care to safeguard and promote the welfare of children. We are committed to ensuring that our safeguarding practice reflects our statutory responsibilities and government guidance, complies with best practice, and is in line with our Client schools' requirements.

### Goals

We recognise that the welfare and interests of children are paramount in all circumstances. It is therefore our policy to ensure that:

- Our sites are safe places for children
- Children are protected from harm whilst participating in any activities on our sites
- Children have a positive and enjoyable experience of any activity held on our sites

In addition it is our policy to ensure that:

- Our client schools are not exposed to unmanaged safeguarding risk due to our activities
- Our employees know how to behave in a safeguarded environment
- We comply fully with our regulatory obligations

### Implementation

Our operating procedures are designed to fulfil this policy.

Our safeguarding policy and associated procedures are mandatory for everyone employed by Schools Plus Limited, and for those who partake in activities at our sites to the extent that these apply to them. Failure to comply with this policy or procedures will be addressed without delay and may result in dismissal/exclusion from a site.

### Evaluation and Review

James Woods, the Managing Director of Schools Plus, will review this policy annually to assess its implementation and effectiveness, or more frequently if necessary.

Next review date: 26 August 2017, or sooner if required

### Signed



James Woods, Managing Director